Summer Internships & Co-Ops at Alnylam Pharmaceuticals
Alnylam’s Summer Intern & Co-Op Programs provide talented undergraduate and graduate students with the opportunity to gain industry exposure, practical experience and mentoring.

Alnylam is a dynamic, rapidly growing, Kendall Square-based biopharmaceutical company at the cutting-edge of drug development. Alnylam is developing an entirely new class of innovative medicines based on a breakthrough discovery in biology known as RNA interference, or RNAi.

With RNAi technology, we have the opportunity to treat disease and impact the lives of patients in a fundamentally new way. Internships and co-op’s are designed to create a meaningful learning experience which enhances overall professional goals and reflects on accomplishments towards personal development.

In addition to professional development these programs are designed to develop industry knowledge and soft skill advancement. Our internships and co-ops strive to balance the students’ learning objectives with organizational needs.

There are a number of departments that participate in these programs, including, but not limited to: Biology, Chemistry, Clinical Operations, Commercial, Human Resources, Medical Affairs, Manufacturing, Regulatory Affairs, Finance, Drug Safety, and Corporate Communications. Please check our careers website at www.Alnylam.com/who-we-are/our-culture/ for the latest opportunities.
“When I started at Alnylam I was the definition of ‘green’. I was a sophomore whose latest work experience was being a photo specialist at Walgreens. I was a Finance and Information Systems major but didn’t quite know what I wanted to do for my career or even my next co-op. I was brand new to the biopharma space and would’ve considered myself fairly uneducated on most basic biology and chemistry-related subjects.

Over two years and three co-ops later, I am an enthusiastic “Alnylam-ite”. I’ve spent my time performing various responsibilities in the purchasing group, such as handling transactional purchasing for Alnylam’s multiple facilities and overseeing millions of dollars’ worth of purchase orders. I’ve collaborated with people from all over Asia, Europe and the Americas in a business format. I’ve done everything from research on global chemical markets to helping implement a new Enterprise Resource Planning system via testing, training, and data collection. Above all, I’ve contributed to a company that is doing amazing things.

Essential to this experience was the company culture. As an intern, I was treated as part of the team and an asset to my group instead of a young, inexperienced student. Every person is more than willing to teach me new concepts and have always encouraged me to explore different functional areas within the company. Even with their busy schedules, everyone is always willing to sit down with me and help better my experience at Alnylam.

Beyond the work I’ve done and the people I’ve worked with, there is one major thing that has brought me back to Alnylam for three co-ops. The reason I have been so drawn into Alnylam is because of each employee’s drive to go above and beyond. At Alnylam, employees are enthusiastic about their work and have the overall goal of helping patients.

Joining the Alnylam team has been one of the most rewarding decisions of my academic and professional career. I’m still pretty green, I’ll admit, but I’ve come a long way thanks to my time here. I’ve found my passion in supply chain and procurement with the help of the amazing team at Alnylam. I not only know where I want to go with my career but I know my options. Between the work experience, the company culture, and the company mission, my time at Alnylam has continually exceeded my expectation of what a co-op can be.”
“When I entered the Alnylam Kendall Square headquarters on my first day, I had no idea what to expect. Although the skill set required for my position was similar to those at my other jobs, I came into Alnylam with no previous experience in biotech or the pharmaceutical industry. My past co-op was in the entertainment industry, which is obviously an entirely different world than medicine. Despite my nerves, I was excited to begin a new journey and discover if biopharma communications was meant for me.

Joining the Investor Relations and Corporate Communications team was one of the best decisions I’ve made in my young professional career. I work amongst a group of incredibly talented and intelligent individuals who constantly encourage me to try new things and take ownership of new projects. Throughout the past five months, I’ve landed multiple pitches to biotech news outlets, tracked traditional media coverage and social media activity, compiled industry benchmarking reports, worked on editorial calendars and crafted a complete corporate style guide that will be referenced for years to come.

The team of people I work with, and the Alnylam community at large, have truly made me feel like a part of this company. It has been an incredible experience working at a company that is developing a new class of medicines that treat exceptionally rare diseases, and even getting to meet some of the patients who are the driving force behind the work we do every day. Furthermore, Alnylam does a great job explaining the science behind our platform and I’ve been blown away by how much I have learned in six months working here.

As a communications major, I never thought I’d find myself working in the rare disease space... but I’m so glad I did. Not many people can say they walk into the office every day inspired by the work being done and the community surrounding them. I’ve learned that communications plays a vital role in bridging the gap between drug development and the patients, and I’ve been thrilled to be a part of that process.”
Frequently Asked Questions

HOW ARE INTERNSHIPS AND CO-OPS DIFFERENT?
Co-op is an educational program in which you alternate semesters of academic study with semesters of full-time employment in positions related to your academic and/or career interests. A co-op typically lasts six months, in which students receive credit from their university for the full-time work experience. Alnylam’s co-op program is only available to students who attend universities with established cooperative education systems. Specifically at Alnylam, our “co-ops” work during the fall and spring, while our summer internship program runs through the summer months. Internships are available to all university students and can be either part-time or full-time.

WHERE ARE THE INTERNSHIPS AND CO-OPS LOCATED?
They are located at our Cambridge, MA headquarters in Kendall Square.

WHEN ARE THEY OFFERED?
Summer internships are offered in the summer months and typically last three months.

Co-ops are offered during the fall and spring academic semesters and typically last six months, in which students receive credit from their university for the full-time work experience.

WHAT DO YOU REQUIRE TO BE ELIGIBLE?
In order to qualify for an internship at Alnylam - you must be a current undergraduate or graduate student and be legally eligible to work in the U.S.

HOW ARE INTERNS AND CO-OPS PAID?
Alnylam offers interns and co-ops a competitive hourly rate through our payroll department. Alnylam does not pay or reimburse for any living costs associated with these programs.