

# Recruitment Fraud Awareness

At Alnylam, we are committed to a transparent and respectful candidate experience.

Unfortunately, fraudulent job postings and recruitment scams are becoming more common across industries, including biotechnology. This guide is intended to help candidates recognize suspicious activity and verify legitimate communication related to opportunities at Alnylam.

## How to Identify Legitimate Communication from Alnylam

During your job search, please keep the following in mind:

- Alnylam recruiters and employees communicate with candidates using official email addresses ending in @alnylam.com.
- We do not conduct interviews through messaging apps or social media platforms such as WhatsApp, Signal, Telegram, Google Hangouts, or similar services.
- We will never ask candidates to pay money for resume review services, purchase equipment, transfer funds, or provide financial information as part of the recruiting or hiring process.
- We will not ask for sensitive personal information, such as banking details or Social Security numbers, before a formal offer and onboarding process.
- Legitimate Alnylam job opportunities are posted on our official careers site.

## Common Signs of Recruitment Fraud

Be cautious if you notice any of the following warning signs:

- Messages from email accounts, such as Gmail, Yahoo, or Outlook, claiming to represent Alnylam.
- Requests to engage in a paid resume review service.
- Requests to move the conversation to encrypted messaging platforms.
- Job offers made without a formal interview process.
- Urgent requests for payment or personal information.
- Poor grammar, inconsistent branding, or suspicious links.
- Compensation offers or promises that seem unrealistic or unusually generous.

If something seems unusual, stop communicating and verify the source before sharing any information.

## What to Do If You Suspect Fraudulent Activity

If you receive suspicious communication related to an Alnylam opportunity, do not respond further or share personal information. Instead, we encourage you to take the following steps:

- Report the activity to Alnylam at [careers@alnylam.com](mailto:careers@alnylam.com).
- If applicable, report the incident to your local authorities or relevant consumer protection agencies.
- You may also use public scam reporting resources, including the [Internet Crime Complaint Center \(IC3\)](https://www.ic3.gov) and [USA.gov](https://www.usa.gov).

**Thank you for your interest in Alnylam and for helping us maintain a safe and trustworthy hiring experience for all.**

